

<b>SUBJECT:</b>	<b>TO ESTABLISH THE TEMPORARY POST OF CARERS DEVELOPMENT MANAGER</b>
<b>MEETING:</b>	<b>INDIVIDUAL CABINET MEMBER DECISION</b>
<b>DATE:</b>	<b>WEDNESDAY 14<sup>TH</sup> SEPTEMBER 2016</b>
<b>DIVISION/WARDS AFFECTED:</b>	<b>All</b>

## **NON-PUBLICATION**

**(Insert appropriate non publication paragraph if necessary)**

### **1. PURPOSE:**

To establish a temporary post of Carers Development Manager to develop key areas of work with services for carers. The Post is to be funded by monies successfully bid from the Intermediate Care Fund.

### **2. RECOMMENDATIONS:**

That the post of Carers Development Manager be established in Social and Health Services, Carers Team

### **3. KEY ISSUES:**

3.1 – The Carers Strategy 2016-19 was agreed by Cabinet in June 2016. The Strategy sets out the Authorities priorities for improving services for carers over the next 3 years. The strategy was developed with cares, professionals and partners in the NHS and 3<sup>rd</sup> sector.

3.2 – A key element of the Strategy was to move to new ways of working with carers focussing on what matters to carers, acknowledging the role carers play in supporting vulnerable people in the community.

3.3 – To begin to implement this strategy extra capacity was required in the Carers Team to lay the foundations for the proposed development.

3.4 – To provide this capacity a bid was submitted to the Intermediate Care fund. Although the original bid was not agreed the ICF board awarded each Gwent Local Authority £22,500 to develop services for Carers.

3.5 – Monmouthshire has elected to spend this money as envisioned in the original bid. This will allow us to employ a Development Manager for 6 months.

### **4. REASONS:**

Over the Carers Team has been working with its partners in the NHS and 3<sup>rd</sup> Sector to develop the Carers Project; a partnership of all the services that work with Carers. The key

to this process was to move away from the previous purchaser provider role and work more closely in partnership across all agencies. One of the fruits of this process was the development of the Carers Strategy following an up-front consultation process mainly with carers themselves but also professionals from a range of agencies. The works streams falling out of the Strategy require some temporary extra capacity to set them in train.

## **5. RESOURCE IMPLICATIONS:**

The proposal is to establish a full time Carer Development Manager post on Band I (SCP 37-41: £32,164 - £36,019). For 6 months with on-costs the total amount required is £23,250.

The proposed post will be funded from the ICF monies plus an extra £750 from the Carers Budget (S160) and will be for a 6 month period commencing 1 October 2016.

## **6. SUSTAINABLE DEVELOPMENT AND EQUALITY IMPLICATIONS:**

The significant equality impacts identified in the assessment (Appendix 1) are summarised below for members' consideration:

There are no significant impacts.

The actual impacts from this report's recommendations will be reviewed every year and criteria for monitoring and review will include:

The effectiveness of the work of the post monitored through supervision and appraisal

## **7. SAFEGUARDING AND CORPORATE PARENTING IMPLICATIONS N/A**

## **8. CONSULTEES:**

**Julie Boothroyd – Head of Adult Services**  
**Ailsa Macbean – Group Manager**  
**Carers Project partner organisations.**

## **9. BACKGROUND PAPERS:**

## **10. AUTHOR:**

**Bernard Boniface**  
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